Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DLA
For 3rd Quarter 2008 for period ending June 30, 2008

	Comparative Data											
	ı	3	2008									
Complaint Activity	2003	2004	2005	2006	2007	Thru 06-30						
Number of Complaints Filed	17	44	66	114	93	62						
Number of Complainants	17	44	66	114	93	56						
Repeat Filers	1	0	8	9	4	2						

		C	ompara	ative Da	ata	
Complaints by Basis	Pre	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Thru 06- 30
Race	8	21	33	51	25	22
Color	3	7	15	13	10	6
Religion	0	1	3	2	2	2
Reprisal	8	23	39	40	30	23
Sex	6	24	27	44	46	24
National Origin	2	5	6	6	9	4
Equal Pay Act	1	2	1	1	0	0
Age	10	14	28	37	38	27
Disability	2	14	16	33	23	12
Non-EEO	0	0	0	0	0	1

		C	ompara	ative Da	ata	
Complaints by Issue	Pro	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Thru 06- 30
Appointment/Hire	0	1	1	2	2	5
Assignment of Duties	2	2	8	8	7	1
Awards	0	1	5	4	5	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	1
Reprimand	0	0	1	2	4	1
Suspension	0	0	9	7	5	0
Removal	0	1	1	2	3	3
Other	0	0	2	5	5	2
Duty Hours	0	1	3	0	1	0
Evaluation Appraisal	1	0	0	2	6	2
Examination/Test	0	0	1	0	0	0
Harassment						
Non-Sexual	0	12	20	18	22	12
Sexual	0	3	1	3	2	2
Medical Examination	0	0	0	0	1	0
Pay (Including Overtime)	1	3	2	1	0	3
Promotion/Non-Selection	9	18	20	45	31	19
Reassignment						
Denied	0	0	1	0	1	0
Directed	2	2	0	3	2	4
Reasonable Accommodation	2	2	7	6	6	1
Reinstatement	0	0	0	0	0	0

	Comparative Data										
Complaints by Issue	Pre	evious	Fiscal	Year D	ata						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Thru 06- 30					
Retirement	0	2	1	2	0	0					
Termination	0	3	2	3	5	7					
Terms/Conditions of Employment	0	0	4	4	1	1					
Time and Attendance	0	3	4	7	6	0					
Training	3	0	4	1	4	2					
Other	1	6	14	21	0	2					

		C	ompara	tive Dat	а	
	F	revious	Fiscal \	ear Dat	а	2008
Processing Time	2003	2004	2005	2006	2007	Thru 06-30
Complaints pending during fiscal year						
Average number of days in investigation	289.00	294.33	308.18	274.02	255.52	237.98
Average number of days in final action	1.00	446.25	116.00	226.12	195.13	295.08
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	299.00	197.00	298.23	265.87	352.00	237.63
Average number of days in final action	1.00	8.50	23.22	36.46	22.44	31.56
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	265.67	343.00	311.58	276.80	251.14	238.22
Average number of days in final action	0	884.00	199.50	294.61	350.55	376.86

	Comparative Data											
	Pro	Previous Fiscal Year Data										
Complaints Dismissed by Agency	2003	2004	2005	2006	2007	Thru 06- 30						
Total Complaints Dismissed by Agency	0	2	2	23	19	9						
Average days pending prior to dismissal	0	373	131	77	125	241						
Complaints Withdrawn by Complainants		-			-							
Total Complaints Withdrawn by Complainants	0	0	0	8	4	11						

	Comparative Data												
		F	re۱	/iou	s Fi	isca	ΙYe	ar Da	ata			800	
Total Final Agency Actions	20	003	20	04	20	05	2	006	2007		Thru 06-3		
Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		1		1		1		
Without Hearing	0	0	0	0	0	0	1	100	1	100	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	1	100	

Findings of Discrimination	Comparative Data											
Rendered by Basis		F	Pre	/iou	s Fi	isca	l Ye	ar Da	ata			800
Note: Complaints can be filed	20	003	20	04	20	05	2	006	2	007	_	hru 6-30
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	_	0		0		1		1		1	
Race	0	0	0	0	0	0	0	0	0	0	1	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination					Со	mpa	ırati	ive Da	ata			
Rendered by Basis		F	Pre	/iou	s Fi	isca	ΙYε	ar Da	ıta			800
Note: Complaints can be filed	20	003	20	04	20	05	2	006	2	007		hru 6-30
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	1	100	1	100
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	·											
Findings After Hearing	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	1	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	1	100
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination	Comparative Data												
Rendered by Basis		F	Pre\	/iou	s F	isca	ΙΥє	ar Da	ata		2008		
Note: Complaints can be filed	20	003	20	04	20	05	2	006	2	007		hru 5-30	
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	

					Со	mpa	ırati	ve D	ata			
		F	Pre\	/iou	s Fi	isca	l Ye	ar Da	ata			800
Findings of Discrimination	2003 2004 2005 2006 2007								Thru 06-3			
Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-	-										
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

					Со	mpa	rati	ive Da	ata			
		F	Pre	/iou	s Fi	isca	ΙΥε	ar Da	ata			008
Findings of Discrimination	20	03	20	04	20	05	2	006	2	007		hru 6-30
Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	1	100
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data												
Findings of Discrimination	Previous Fiscal Year Data											2008	
	20	2003		2004		2005		2006		2007		Thru 06-30	
Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	1	100	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	

	Comparative Data											
Findings of Discrimination	Previous Fiscal Year Data											800
	20	2003		2004		2005		2006		2007		Thru 06-30
Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment												

	Comparative Data											
	Previous Fiscal Year Data								2008			
Findings of Discrimination Rendered by Issue	2003		2004		2005		2006		2007		_	hru 5-30
	#	%	#	%	#	%	#	%	#	%	#	%
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data							
	Pro	2008						
Pending Complaints Filed in Previous Fiscal Years by Status	2003	2004	2005	2006	2007	Thru 06- 30		
Total complaints from previous Fiscal Years	22	37	75	120	124	122		
Total Complainants	12	25	49	41	51	101		
Number complaints pending								
Investigation	5	13	11	6	2	2		
ROI issued, pending Complainant's action	0	3	0	0	0	0		
Hearing	5	13	11	6	2	2		
Final Agency Action	3	4	17	16	22	16		
Appeal with EEOC Office of Federal Operations	0	2	10	21	12	21		

	Comparative Data									
	Previous Fiscal Year Data									
Complaint Investigations	2003	2004	2005	2006	2007	Thru 06- 30				
Pending Complaints Where Investigations Exceed Required Time Frames	3	16	28	19	11	13				